

On behalf of the Pulpit Committee we would like to thank all members who took the time to complete the Congregational Pastoral Search Survey! The committee received 81 surveys. The results have been tabulated and we have heard your voice! We would like to share the top responses for each question so that you all may see how the church would like us to proceed in the search of our new shepard. The results are as follows:

- 1) What level of education in divinity would you prefer for our incoming pastor?
Bachelor's Degree
- 2) What pastoral or professional ministry experience should be required?
6-10 Years prior Experience as a Pastor
- 3) What do you hope the incoming pastor will accomplish in their first months?
Increased/Renewed Vision for the Church
- 4) What should the incoming pastor's current church be in relation to our church?
Size doesn't matter
- 5) (Music) Compared to our church's current worship services, would you want the incoming pastor to lead in making any of the following changes?
Use the same Musical Style as today
- 6) Which two of the following do you consider the most important strengths needed by the incoming pastor? (TOP TWO ANSWERS)
1- Preaching
2- Leadership
- 7) The following are activities the incoming pastor can allocate time to each week. Read all the choices and circle the three areas that should be the top priorities of our incoming pastor. (TOP THREE ANSWERS)
1- Administration, including task related to the church office, finances, and facility
2- Sermon Preparation
3- Meeting with ministry leadership who plan and organize ministry events
- 8) Which of the following elements of preaching effectively communicate God's Word to you? (TOP THREE ANSWERS)
1- Textual (Scripture text provides meaning)
2- Logical, Detailed, Point by Point
3- Personal, Relational, Engaging
- 9) Of the ministry priorities in church, which three of the following does the incoming pastor need to emphasize most? (TOP THREE ANSWERS)
1- Leadership, Vision, and Compelling plan for the future of the church
2- Building relationships in which people are connected and care for one another
3- Evangelism and showing Jesus through word and action