

SPECIAL CHURCH BUSINESS MEETING
21 JUNE 2022

DEVOTION

HYMN: "I Surrender All"

SCRIPTURE: Psalm 1:1-6 - Deacon Ross

PRAYER: Sis. Eleese Johnson

AGENDA

- I. Purpose of the Meeting
- II. Rules of Debate
- III. Special Business

Closing Prayer

Adjournment

There were 82 members present. The required amount for a quorum is 43.

Rev. Pinkney presided and started the meeting at 7:37. He explained that the purpose of this special meeting was for the Congregation to decide, by vote, the following items of church business;

After a robust round of discussion lasting approximately 45 minutes, the vote and further discussion on Question 1 was pushed back after the two remaining questions.

- 1) **QUESTION #1** - "If the duties of a paid employee of the church are not performed for an extended period of time (9 months or more from 1/1/2022) for reasons

not approved by the church, said employee's salary will be stopped. Salary payments will resume after the employee's return to full performance of duties."

2) **QUESTION #2** - Congregation votes to grant the status of "Pastor Emeritus" on Rev. Louis J. Boston provided he retire on or before 31 December 2022.

- The result of question #2:

The congregation voted to adopt the motion.

The vote was 80 in favor and 2 opposed.

3) **QUESTION #3** - Congregation votes for payment of Retirement severance pay for Rev. Louis J. Boston in the amount of \$35,000.00 to be paid in six (6) installment payments in the absence of any church retirement benefits.

- The result of question #3:

The congregation voted to adopt the motion.

The vote was 77 in favor and 5 opposed.

Return to Question #1.

Before proceeding back to discuss Question #1, the Chair took a several minutes in private to determine the way forward.

When the discussion resumed, the congregation held a lengthy debate over the question, many different views concerning our

bylaws and the employment laws that we must be mindful of as a business in the State of Maryland.

After the debate, Deacon Foreman made a motion to object Question 1. It was seconded. The exact number in favor was not recorded, however there was one oppose.

It was noted that several members left before the official vote on Question #1.

While the ballots were being counted, Deacon Wallace addressed the congregation. There was a response to his comments by Bro. Jamie Boston.

Rev. Pinkney finished with words of how we should conduct ourselves as members of First Baptist Church and as children of God.

Meeting was adjourned and closed out in prayer at approximately 9:27.