

**FIRST BAPTIST CHURCH OF ANNAPOLIS, INC.
31 WEST WASHINGTON STREET
ANNAPOLIS, MARYLAND 21401-2422**

10 November 2022

Vote of the Membership at the 17 January 2023 Annual Meeting

TO: MEMBERS OF FIRST BAPTIST CHURCH

PROPOSED AMENDMENTS TO THE CONSTITUTION AND BY-LAWS MUST BE SUBMITTED TO THE MEMBERSHIP IN WRITING AT LEAST SIXTY (60) DAYS BEFORE THE ANNUAL MEETING IN WHICH THEY ARE ACTED UPON.

THE COMMITTEE RECEIVED THE FOLLOWING PROPOSED AMENDMENTS FROM THE MEMBERSHIP.

AS REQUIRED, PROPOSED AMENDMENTS ARE BEING DISTRIBUTED TO YOU AT THIS TIME SUCH THAT YOU WILL HAVE AN OPPORTUNITY TO STUDY, AND PREPARE YOURSELF TO DISCUSS AND ACT UPON THE PROPOSALS AT THE SCHEDULED **TUESDAY 17 JANUARY 2023** ANNUAL CHURCH MEETING.

THE CONSTITUTION AND BY-LAWS COMMITTEE

Rev. Vernard Brown	Sis. Quasette Crowner
Bro. Russell Pinckney	Sis. Shirley Foreman
Dr. Eleanor Harris	Sis. Georgette Lindsey
Vacancy	Vacancy
Vacancy	Vacancy
Dr. George D. M ^c Neal, RP - Chairman	

First Baptist Church of Annapolis, Inc.

Constitution And By-Laws Committee

AMENDMENT # 1 - Proposed Constitution Amendment

I, G. D. Mc Neal move the conformal amendment to the Constitution & By-Laws by: Striking out “Assistant Pastor” and inserting Pastor’s Assistant.

Current Wording/	Proposed Amendment By striking out and inserting	If Adopted Will Read
Where “Assistant Pastor” appears.	Assistant Pastor , insert Pastor’s Assistant .	Pastor’s Assistant will replace the title “Assistant Pastor” throughout the document.
Submitted by: G. D. Mc Neal		
Rationale: First Baptist Church uses the title of Assistant Pastor with the full understanding that this position does not have any rights of succession, authority, or powers granted by the congregation. The position is directly under the supervision of the pastor. This amendment clarifies the intent by renaming the position’s title, and dismissing any confusion of constitutional authority. The recommended title of Pastor’s Assistant is consistent with the current language associated with the position description in the Constitution and Bylaws of FBC.		
Bylaws Committee Recommendation: <i>Adoption</i>		
Disposition: Require 3/4 vote		

First Baptist Church of Annapolis, Inc.

Constitution And By-Laws Committee

AMENDMENT # 2 - Proposed Constitution Amendment

I, G. D. Mc Neal move to amend Article (VIII) of the Constitution by: Adding

Current Wording/	Proposed Amendment	If Adopted Will Read
Article VIII – Membership Any person professing faith in the Lord Jesus Christ as his/her personal Savior, being baptized by immersion, and adopting the views of faith by practice taught in the Bible as held by this Church, may be considered for membership as provided for in Article I of the Bylaws.	To amend by: Adding “Indicated language” A member in Good Standing, as prescribed in the bylaws, is entitled to one (1) vote on all matter coming before the congregation.	Article VIII – Membership Any person professing faith in the Lord Jesus Christ as his/her personal Savior, being baptized by immersion, and adopting the views of faith by practice taught in the Bible as held by this Church, may be considered for membership as provided for in Article I of the Bylaws. A Member in Good Standing, as prescribed in the bylaws, is entitled to one (1) vote on all matter coming before the congregation.
Submitted by: G. D. Mc Neal		
Rationale: Define that all members in good standing have one vote on all matters. Each member one vote is assumed, the amendment now explicitly states it in the governing document.		
Bylaws Committee Recommendation: <i>Adoption</i>		
Disposition: Require 3/4 vote		

First Baptist Church of Annapolis, Inc.

Constitution And By-Laws Committee

AMENDMENT # 3 - Proposed By-Laws Amendment

I, G. D. Mc Neal move to amend Article I, Section 1, of the By-Laws by: **Inserting New Section 1, with renumbering**

Current Wording/	Proposed Amendment	If Adopted Will Read
New Section	To amend by: Inserting New Section 1 Section 1 – Active Membership a. An active member is a member in good standing, who has sole membership in FBC of Annapolis, and has met all requirements of Section 5, Duties of members of this article: b. A non active member is defined as a member who has not attended church in 90 days or more with exception given to those who are sick and shut-in, on active military duty, or job furlough.	Section 1 – Active Membership a. Active Member: An active member is a member in good standing, who has sole membership in FBC of Annapolis, and has met all requirements of Section 5 Duties of members of this article: b. A Non Active Member: A non active member is defined as a member who has not attended church in 90 days or more with exception given to those who are sick and shut-in, on active military duty, or job furlough.
Submitted by: G. D. Mc Neal		
Rationale: To provide an objective metric that defines an active member of First Baptist Church.		
Bylaws Committee Recommendation: <i>Adoption – If adopted Send to the Policy Committee for Implementation Procedure</i>		
Disposition: Require 2/3 vote		

First Baptist Church of Annapolis, Inc.

Constitution And By-Laws Committee

AMENDMENT # 4 - Proposed By-Law Amendment

I, G. D. Mc Neal, move to amend Article (I), Section (1) - of the By-Laws by: Inserting the indicated New Subsection (e).

Current Wording/	Proposed Amendment	If Adopted Will Read
New Subsection	Article I, Section 1(e). Insert proposed language: e. Watch-Care: Individuals' who temporarily reside in Annapolis and are members of a Baptist Church outside of Anne Arundel County, may join FBC for a six-month period under Watch-care membership. Watch-Care status can be renewed an additional six months after which the individual must decide to join FBC, or be removed from the Watch Care roll. Watch-Care members are able to participate in all ministries, for the exception of holding an office, and /or leadership role in First Baptist Church. Watch-care members are non-voting members of FBC.	Article I, Section 1(e) e. Watch-Care: Individuals' who temporarily reside in Annapolis and are members of a Baptist Church outside the state of MD, may join FBC for a six-month period under Watch-care membership. Watch-Care status can be renewed an additional six months after which the individual must decide to join FBC, or be removed from the Watch Care roll. Watch-care members are able to participate in all ministries, for the exception of holding an office and /or leadership role in First Baptist Church. Watch-care members are non-voting members of FBC.
Submitted by: G. D. Mc Neal		
Rationale: There are very few members that are around who can discuss how this membership status was applied at FBC. However, if the status is clearly documented, then the membership would have access and could read it directly.		
Bylaws Committee Recommendation: <i>Adoption</i>		
Disposition: Require 2/3 vote		

First Baptist Church of Annapolis, Inc.

Constitution And By-Laws Committee

AMENDMENT # 5 - Proposed By-Law Amendment

I, Cecile S. Jackson, move to amend Article (I), Section (Section 2), Subsection (a) - of the Bylaws by: striking “and the Church body” - *advising the Congregation of members who wish to terminate their membership at FBC.*

Current Wording/	Proposed Amendment	If Adopted Will Read
Section 2 - Termination and Restoration of Membership a. Personal Request for Withdrawal: When a member requests that his/her name be deleted from the membership roll, the clerk shall interview the person and, if requested, arrange for counseling. When satisfied that such a member wishes to pursue the request, the clerk shall advise the Pastor and the Church body of this request, and the member's name shall be deleted from the church roll.	To amend by: striking “ and the Church body ”	Section 2 - Termination and Restoration of Membership a. Personal Request for Withdrawal: When a member requests that his/her name be deleted from the membership roll, the clerk shall interview the person and, if requested, arrange for counseling. When satisfied that such a member wishes to pursue the request, the clerk shall advise the Pastor of this request, and the member's name shall be deleted from the church roll.
Submitted by: Cecile Jackson, Chair, Membership Committee		
Rationale: I have been told by several individuals that they don't want this public attention. Furthermore, I have never seen this practice done in my years of being with the church.		
Bylaws Committee Recommendation: Do Not Adopt - The Church Clerk maintains an accurate listing of the active membership and provides the membership that listing, however the church clerk does not report why a member requested to be removed from the rolls.		
Disposition: : Require 2/3 vote		

First Baptist Church of Annapolis, Inc.

Constitution And By-Laws Committee

AMENDMENT # 6 - Proposed By-Law Amendment

I, Cecile Jackson, move to amend Article I, Subsection 2(d), of the By-Laws by **Adding a New Subsection** renumbering and Inserting the proposed language

Current Wording/	Proposed Amendment	If Adopted Will Read
N/A – New Subsection	<p>d. Abandonment by Members: When a member does not actively participate as a member of the Church, but does not officially leave, they are considered inactive members and are no longer entitled to the benefits of membership.</p> <p>****Committee’s Amendment</p> <p>d. Abandonment by Members: When a member does not actively participate as a member of the Church, but does is no longer in good standing, as prescribed in these bylaws, but do not officially leave the church, they are considered inactive members and are no longer entitled to the benefits of membership.</p>	<p>d. Abandonment by Members: When a member does not actively participate as a member of the Church, but does not officially leave, they are considered inactive members and are no longer entitled to the benefits of membership.</p> <p>***If Committee ‘s recommendation adopted</p> <p>d. Abandonment by Members: When a member is no longer in good standing, as prescribed in these bylaws, but do not officially leave, they are considered inactive members, and are no longer entitled to the benefits of membership.</p>
Submitted by: Cecile Jackson, Chair, Membership Committee		
Rationale: This section addresses a member who simply stops coming/participating/financially supporting the church.		
Bylaws Committee Recommendation: Amend by striking “does not actively participate as a member of the Church, but does” and inserting “is no longer in good standing, as prescribed in these bylaws, but do” Takes into account definition of active member		
Disposition: Require 2/3 vote		

First Baptist Church of Annapolis, Inc.

Constitution And By-Laws Committee

AMENDMENT # 7 - Proposed By-Law Amendment

I, G. D. Mc Neal, move to amend Article (I), Section (2) - of the By-Laws by: Inserting the indicated New Subsection (e).

Current Wording/	Proposed Amendment	If Adopted Will Read
New Subsection	Article I, Section 2(e). Insert proposed language: e. Membership Termination: Membership shall be terminated upon: 1. Death of the member 2. Membership in another church that is not under Watch-Care.	Article I, Section 2(e) e. Membership Termination: Membership shall be terminated upon: 1. Death of the member 2. Membership in another church that is not under Watch-Care.
Submitted by: G. D. Mc Neal		
Rationale: Establish an objective metric to modify the membership roll by removal of individual.		
Bylaws Committee Recommendation: <i>Adoption</i>		
Disposition: : Require 2/3 vote		

First Baptist Church of Annapolis, Inc.

Constitution And By-Laws Committee

AMENDMENT # 8 - Proposed By-Laws Amendment

I, Denise Smith move to amend Article (I), Section (5), Subsection (a) - of the By-Laws by, *adding* the following language;

Current Wording/	Proposed Amendment- to Add the” indicated language	If Adopted Will Read
a. The duty of each member, insofar as possible, is to attend this Church regularly and support it through tithing, offerings, and service.	... offerings, and service. Members who regularly support FBC financially, but are unable to attend church in person or electronically, are considered to be active members and receive all rights of membership. Members who are not in good standing will be placed on the inactive roster until “ the requirements are met for active membership, as prescribed in these bylaws.	a. The duty of each member, insofar as possible, is to attend this Church regularly and support it through tithing, offerings, and service. Members who regularly support FBC financially, but are unable to attend church in person or electronically, are considered to be active members and receive all rights of membership. Members who are not in good standing will be placed on the inactive roster until “ the requirements are met for active membership, as prescribed in these bylaws
Submitted by: Denise Smith		
Rationale: In accordance with the Church Covenants, members have a responsibility to financially contribute to the well-being and support of the Church (bills have to be paid and ministries have to function). If members choose not to support the church through tithing, offerings, and service , they should not receive the benefits afforded to members who do.		
Bylaws Committee Recommendation: <i>Adoption</i>		
Disposition: : Require 2/3 vote		

First Baptist Church of Annapolis, Inc.

Constitution And By-Laws Committee

AMENDMENT # 9 - Proposed By-Law Amendment

I, G. D. Mc Neal, move to amend Article (III), Section (2), Sub-section (b) - of the By-Laws by: Striking out subsection b1, and inserting the indicated language

Current Wording/	Proposed Amendment	If Adopted Will Read
b. Manner of Conducting Meetings 1. The pastor of the church, shall act as moderator in all meetings for the transaction of business. In his absence, an assistant pastor, the chairperson of the Ministry of Deacons, or his designee shall perform this duty.	Article III, Section 2(b) - By Striking out b1, and inserting the indicated language: 1. The pastor of the church, shall act as moderator in all meetings for the transaction of business. In his absence, the chairperson of the Ministry of Deacons shall perform this duty. If neither available, the congregations shall elect a chairman pro tem for the meeting.	Article III, Section 2(b). 1. The pastor of the church, shall act as moderator in all meetings for the transaction of business. In his absence, the chairperson of the Ministry of Deacons shall perform this duty. If neither available, the congregations shall elect a chairman pro tem for the meeting.
Submitted by: G. D. Mc Neal		
Rationale: To delineate who is responsible chairing a business meeting of the FBC. The previous language was in conflict with the fact that the authorities given to the Pastor are not transferable. e.g. if given the authority to appoint or preside, this can not be transferred to another individual or position. Only the assembly (congregation) has the authority to make that decision. This amendment corrects an oversight.		
Bylaws Committee Recommendation: <i>Adoption</i>		
Disposition: : Require 2/3 vote		

First Baptist Church of Annapolis, Inc.

Constitution And By-Laws Committee

AMENDMENT # 10 - Proposed By-Law Amendment

I, G. D. Mc Neal, move to amend Article (III), Section (2), Sub-section (d) - of the By-Laws by: Striking out and inserting the indicated word

Current Wording/	Proposed Amendment	If Adopted Will Read
<p>d) Special Business Meetings</p> <p>In addition to the annual business meeting, special business meeting may be called at any time by the Pastor, or upon his unavailability or incapacity, by an Assistant Pastor or Chairman of the Ministry of Deacons....</p>	<p>Article III, Section 2(d). By Striking out and inserting the indicated language:</p> <p>... at any time by the Pastor, or upon his unavailability or incapacity, by an Assistant Pastor or the Chairman of the Ministry of Deacons....</p>	<p>Article III, Section 2(d).</p> <p>In addition to the annual business meeting, special business meeting may be called at any time by the Pastor, or upon his unavailability or incapacity, the Chairman of the Ministry of Deacons....</p>
<p>Submitted by: G. D. Mc Neal</p>		
<p>Rationale: Clarifies who moderates at a business meeting if the pastor is unavailable.</p>		
<p>Bylaws Committee Recommendation: <i>Adoption</i></p>		
<p>Disposition: : Require 2/3 vote</p>		

First Baptist Church of Annapolis, Inc.

Constitution And By-Laws Committee

AMENDMENT # 11 - Proposed Constitution Amendment

I, Cecile S. Jackson, move to amend Article (III), Section (2), Subsection (h) - of the By-Laws by: including the word “ACTIVE” in front of member.

Current Wording/	Proposed Amendment	If Adopted Will Read
Section 2 – Business Meetings: h. For the calling of a pastor, or assistant pastor, twenty-five (25) percent of the members of the congregation shall be required for a quorum.	To amend by: Inserting “ACTIVE” in front of members	Section 2 – Business Meetings: h. For the calling of a pastor, or assistant pastor, twenty-five (25) percent of the active members of the congregation shall be required for a quorum.
Submitted by: Cecile Jackson, Chair, Membership Committee		
Rationale: To clarify that only ACTIVE members can vote.		
Bylaws Committee Recommendation: <i>Adoption</i>		
Disposition: : Require 2/3 vote		

First Baptist Church of Annapolis, Inc.

Constitution And By-Laws Committee

AMENDMENT # 12 - Proposed By-Laws Amendment

I, **Denise Smith** move to amend Article (IV), Section (1), Subsection (a1) - of the By-Laws by, inserting between “vacant, the” the following language;

Current Wording/	Proposed Amendment- to insert between “vacant, the” indicated language	If Adopted Will Read
1. When the pastorate becomes vacant, the Church shall, without unnecessary delay, appoint a Pulpit Committee composed of three (3) deacons, including the chairman of the Ministry of Deacons, the chairman of the Ministry of Trustees, and four (4) active members appointed by the Church body.	1. When the pastorate becomes vacant, or a vacancy date is announced and confirmed in writing, the Church shall...	1. When the pastorate becomes vacant, or a vacancy date is announced and confirmed in writing, the Church shall, without unnecessary delay, appoint a Pulpit Committee composed of three (3) deacons, including the chairman of the Ministry of Deacons, the chairman of the Ministry of Trustees, and four (4) active members appointed by the Church body.
Submitted by: Denise Smith		
Rationale: Under the current language, a Pulpit Committee cannot be formed until the Pastor is no longer in the (office), position. This change would allow the process to begin once the intent to vacant the office is announced (an effective date) and potentially shorten the time period that the church functions without a new pastor.		
Bylaws Committee Recommendation: Adoption – with amendment: strike “or a” insert: “an separation date is received in writing,”		
Disposition: : Require 2/3 vote		

First Baptist Church of Annapolis, Inc.

Constitution And By-Laws Committee

AMENDMENT # 13 - Proposed By-Law Amendment

I, G. D. Mc Neal, move to amend Article (IV), Section (1) - of the By-Laws by: Adding the indicated language

Current Wording/	Proposed Amendment	If Adopted Will Read
<p>a) Calling a Pastor</p> <p>1. ... appoint a Pulpit Committee composed of three (3) Deacons, including the chairman of the Ministry of Deacons, the chairman of the Ministry of Trustees, and four (4) active members appointed by the Church body.</p>	<p>Article IV, Section 1(a). Adding proposed language:</p> <p>The at-large membership of the Pulpit Committee shall consist of one deaconess, one additional woman, one young adult between the ages of 18 and 25 years, and an active member of the church.</p>	<p>Article IV, Section 1(a).</p> <p>. ... appoint a Pulpit Committee composed of three (3) Deacons, including the chairman of the Ministry of Deacons, the chairman of the Ministry of Trustees, and four (4) active members appointed by the Church body. The at-large membership of the Pulpit Committee shall consist of one deaconess, one additional woman, one young adult between the ages of 18 and 25 years, and an active member of the church.</p>
<p>Submitted by: G. D. Mc Neal</p>		
<p>Rationale: Clarifies the composition of the at-large membership of the Pulpit Committee.</p>		
<p>Bylaws Committee Recommendation: <i>Adoption</i></p>		
<p>Disposition: : Require 2/3 vote</p>		

First Baptist Church of Annapolis, Inc.

Constitution And By-Laws Committee

AMENDMENT # 14 - Proposed Constitution Amendment

I, Cecile S. Jackson, move to amend Article (IV), Section (1), Subsection (a/4) - of the Constitution by: inserting the word ACTIVE in front of member.

Current Wording/	Proposed Amendment	If Adopted Will Read
4. As soon as possible thereafter, at a business meeting, of which there has been at least two weeks of public notice, a vote shall be taken on extending a call to the candidate. An affirmative vote of three-fourths (3/4) of the members present and voting shall be required for the election of a Pastor	To amend by: Inserting the word “ACTIVE” Before member.	4. As soon as possible thereafter, at a business meeting, of which there has been at least two weeks of public notice, a vote shall be taken on extending a call to the candidate. An affirmative vote of three-fourths (3/4) of the <i>ACTIVE</i> members present and voting shall be required for the election of a Pastor
Submitted by: Cecile Jackson, Chair, Membership Committee		
Rationale: To clarify that only ACTIVE members are able to vote at this meeting.		
Bylaws Committee Recommendation: <i>Adoption</i>		
Disposition: : Require 2/3 vote		

First Baptist Church of Annapolis, Inc.

Constitution And By-Laws Committee

AMENDMENT # 15 - Proposed By-Law Amendment

I, G. D. Mc Neal, move to amend Article (IV), Section (1), Sub-section (b) - of the By-Laws by: **Inserting New subsection b. with the indicated language**

Current Wording/	Proposed Amendment	If Adopted Will Read
b. New Sub-section	<p>Article IV, Section 1(b) - By inserting the indicated language:</p> <p>b.) Qualifications:</p> <p>The qualifications for Pastor must include, but or not limited to, an ordained Baptist Minister having graduated from a seminary or divinity school; demonstrated ability to preach a sermon that is clear, concise, and complete; demonstrated training or experience indicating oversight, and supervision of spiritual and temporal affairs of the church; and documented evidence of sound faith and good report with a church body.</p>	<p>Article IV, Section 1(b).</p> <p>b.) Qualifications:</p> <p>The qualifications for Pastor must include, but or not limited to, an ordained Baptist Minister having graduated from a seminary or divinity school; demonstrated ability to preach a sermon that is clear, concise, and complete; demonstrated training or experience indicating oversight, and supervision of spiritual and temporal affairs of the church; and documented evidence of sound faith and good report with a church body.</p>
Submitted by: G. D. Mc Neal		
Rationale: To delineate the qualifications for the position of Pastor.		
Bylaws Committee Recommendation: <i>Adoption</i>		
Disposition: : Require 2/3 vote		

First Baptist Church of Annapolis, Inc.

Constitution And By-Laws Committee

AMENDMENT # 16 - Proposed By-Law Amendment

I, G. D. Mc Neal, move to amend Article (IV), Section (1), Sub-section (c) - of the By-Laws by: Striking entire subsection and inserting the indicated language

Current Wording/	Proposed Amendment: Strike out and Insert	If Adopted Will Read
<p>c. Termination of Service ———1. The Pastor shall not relinquish the office without a reasonable period of notification, i. e., not less than sixty (60) days nor more than six (6) months.</p> <p>———2. The Church shall not terminate the Pastor's salary without a reasonable period of notification, i.e., not less than sixty (60) days nor more than six (6) months, unless he be proven guilty of incompetence, obnoxiousness, immorality, or criminal offense, in which case the salary shall be terminated and the Pastor shall be dismissed from the Church premises immediately.</p>	<p>c. Termination of Service</p> <p>The congregation may terminate the services of the Pastor in any of the following ways:</p> <ol style="list-style-type: none"> 1. In the event of Pastor’s death, or failure to execute the duties of the office to which elected without cause. 2. By resignation with a written notice presented to the church at least two weeks in advance. The church may, but it is not obligated to, provide a severance package. 3. In accordance with Article VI, Section 1(b) of the Church Constitution, by a vote of the congregation at an Annual, or duly authorized Special Business Meeting: <ol style="list-style-type: none"> a) The vote to terminate the pastor shall be by secret ballot with an affirmative vote of two-thirds of the active members present and voting necessary to adopt the motion to 	<p>c. Termination of Service</p> <p>The congregation shall terminate the services of the Pastor in any of the following ways:</p> <ol style="list-style-type: none"> 1. By death, or failure to execute the duties of office to which elected without cause. 2. By resignation with a written notice presented to the church at least two weeks in advance. The church may, but it is not obligated to, provide a severance package. 3. In accordance with Article VI, Section 1(b) of the Church Constitution, by a vote of the congregation at an Annual, or duly authorized Special Business Meeting: <ol style="list-style-type: none"> a) The vote to terminate the pastor shall be by secret ballot with an affirmative vote of two-thirds of the active members present and voting necessary to adopt the motion to remove. b) The chairman of the Ministry of Deacons

	<p>remove.</p> <p>b) The chairman of the Ministry of Deacons will moderate this meeting. If the chairman of the Ministry of Deacons is unavailable, the Church Clerk will call the meeting to order and the congregation will elect a chairman pro tem.</p> <p>c) Except in instances of gross misconduct, the church shall compensate the pastor with an amount not to exceed two months of his annual salary.</p> <p>d) In the case of gross misconduct, immorality, or criminal offense, in which case the salary will be terminated and the Pastor is dismissed from the Office of Pastor and the premises immediately</p>	<p>will moderate this meeting. If the chairman of the Ministry of Deacons is unavailable, the Church Clerk will call the meeting to order and the congregation will elect a chairman pro tem.</p> <p>c) Except in instances of gross misconduct, the church shall compensate the pastor with an amount not to exceed two months of his annual salary.</p> <p>d) In the case of gross misconduct, immorality, or criminal offense, in which case the salary will be terminated and the Pastor is dismissed from the Office of Pastor and the premises immediately</p>
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Submitted by: G. D. Mc Neal

Rationale: To delineate the termination of services for the position of Pastor.

Bylaws Committee Recommendation: *Adoption*

Disposition: : Require 2/3 vote

First Baptist Church of Annapolis, Inc.

Constitution And By-Laws Committee

AMENDMENT # 17 Proposed By-Law Amendment

I, G. D. Mc Neal, move to amend Article (IV), Section (2) - of the By-Laws by: Striking out entire section, and Inserting the indicated language

Current Wording/	Proposed Amendment- Strike out and Insert	If Adopted Will Read
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Section 2 – The Pastor’s Assistant

a. Selecting the **Pastor’s Assistant** an Assistant Pastor

~~1. When calling an Assistant Pastor, the Church shall appoint a Pulpit Committee as outlined in Section 1 a. 1. of this Article.~~

~~2. The Pulpit Committee shall receive recommendations and shall select and present to the Pastor a list of two or more candidates for Assistant Pastor. The Assistant Pastor shall be appointed from the list by the Pastor and presented to the Church for confirmation.~~

~~b. Duties of the Assistant Pastor~~

~~Except as otherwise provided in the Bylaws, the duties of an Assistant Pastor shall be as designated by the Pastor.~~

~~c. Termination of Service~~

~~1. An Assistant Pastor shall not relinquish the office without notification to the Church. An Assistant Pastor shall not be subject to the time requirements applied to the Pastor in Section 1 c. 1 of this Article.~~

Section 2 – The Pastor’s Assistant

a. Selecting the Pastor’s Assistant.

1. When calling the Pastor’s Assistant the Church shall appoint a Pulpit Committee as outlined in Section 1-a-1 of this Article. The candidate must satisfy the credential requirements for; Ordination, Spirituality, Homiletics, and Education as prescribed in the church procedures for the selection of a pastor.

2. The Pulpit Committee shall receive recommendations and shall select and present to the Pastor a list of two or more candidates **for the position of Pastor’s Assistant**. A nominee will be selected from the list by the Pastor and presented to the Church for confirmation within a two weeks notice after selection.

b. Qualifications for Pastor’s Assistant

The qualifications for Pastor ‘s Assistant must include, but or not limited to, an ordained Baptist Minister having graduated, or currently attending a seminary or divinity school; demonstrated ability to preach a sermon that is clear, concise, and complete; demonstrated experience with addressing spiritual and temporal affairs of the church; and documented evidence of sound

Section 2 – The Pastor’s Assistant

a. Selecting the Pastor’s Assistant.

1. When calling the Pastor’s Assistant the Church shall appoint a Pulpit Committee as outlined in Section 1-a-1 of this Article. The candidate must satisfy the credential requirements for; Ordination, Spirituality, Homiletics, and Education as prescribed in the church procedures for the selection of a pastor.

2. The Pulpit Committee shall receive recommendations and shall select and present to the Pastor a list of two or more candidates **for the position of Pastor’s Assistant**. A nominee will be selected from the list by the Pastor and presented to the Church for confirmation within a two weeks notice after selection.

b. Qualifications for Pastor’s Assistant

The qualifications for Pastor ‘s Assistant must include, but or not limited to, an ordained Baptist Minister having graduated, or currently attending a seminary or divinity school; demonstrated ability to preach a sermon that is clear, concise, and complete; demonstrated experience with addressing spiritual and temporal affairs of the church; and documented evidence of sound faith and good report with a church body.

c. Duties of the Assistant to the Pastor

~~2. The Church shall not drop an Assistant Pastor from its payroll without a reasonable period of notification, i.e., not less than sixty (60) days nor more than six (6) months, unless proven guilty of incompetence, obnoxiousness, immorality, or criminal offense, in which case, the Assistant Pastor shall be dropped from the payroll and dismissed from the Church premises immediately.~~

faith and good report with a church body.

c. Duties of the Pastor's Assistant

Except as otherwise provided in the bylaws, the duties of the **Pastor's Assistant** shall be as designated by the Pastor, and such duties must not conflict with the constitution and by-laws, or any other governing documents of First Baptist Church of Annapolis, Inc.

d. Termination of Service

1. The **Pastor's Assistant** serves at the pleasure of the Pastor. This position terminates when the pastor's services are terminated.

2. By resignation with a written notice presented to the Pastor at least two weeks in advance.

3. Upon previous notice at an Annual, or Special Meeting an affirmative vote of two-thirds of the members present and voting, the Church can terminate payment of the **Pastor's Assistant** for any actions or conduct that is in conflict with the governing documents of First Baptist Church of Annapolis, Inc.

Except as otherwise provided in the Bylaws, the duties of an Assistant to the Pastor shall be as designated by the Pastor, and such duties must not conflict with these constitution and by-laws, or any other governing documents of First Baptist Church of Annapolis, Inc.

d. Termination of Service

1. The **Pastor's Assistant** serves at the pleasure of the Pastor. This position terminates when the pastor's services are terminated.

2. By resignation with a written notice presented to the Pastor at least two weeks in advance.

3. Upon previous notice at an Annual, or Special Meeting an affirmative vote of two-thirds of the members present and voting, the Church can terminate payment of the **Pastor's Assistant** for any actions or conduct taken that are in conflict with the governing documents of First Baptist Church of Annapolis, Inc.

Submitted by: G. D. Mc Neal

Rationale: To delineate the selection and qualifications for the position of Pastor's Assistant.

Bylaws Committee Recommendation: *Adoption*

Disposition: : Require 2/3 vote

First Baptist Church of Annapolis, Inc.

Constitution And By-Laws Committee

AMENDMENT # 18 - Proposed By-Law Amendment

I, G. D. Mc Neal, move to amend Article (IV), Section (9), Sub-section (b) - of the By-Laws by: ***Striking out*** “keep a register of members of the Church” ***and Inserting*** “provide the membership at the annual church meeting, a published listing of active members.”

Current Wording/	Proposed Amendment	If Adopted Will Read
b. The Clerk shall keep an accurate record of proceedings of Church business meetings; read the minutes of previous Church meetings; take charge of all Church records; keep a register of members of the Church ; prepare the Church bulletin; read special announcements each	b. The Clerk shall keep an accurate record of proceedings of Church business meetings; read the minutes of previous Church meetings; take charge of all Church records; keep a register of members of the Church; at the annual church meeting provide the membership with a published listing of active members; prepare the Church bulletin; read special announcements each	b. The Clerk shall keep an accurate record of proceedings of Church business meetings; read the minutes of previous Church meetings; take charge of all Church records; at the annual church meeting provide the membership with a published listing of active members; prepare the Church bulletin; read special announcements each
Submitted by: G. D. Mc Neal		
Rationale: To identify the active voting members of the congregations for the conduct of business.		
Bylaws Committee Recommendation: <i>Adoption</i>		
Disposition: : Require 2/3 vote		

First Baptist Church of Annapolis, Inc.

Constitution And By-Laws Committee

AMENDMENT # 19 - Proposed By-Law Amendment

I, G. D. Mc Neal, move to amend Article (VI), Section (6) - of the By-Laws by: Striking out entire sections, and inserting the indicated word

Current Wording/	Proposed Amendment: By Striking out and Inserting	If Adopted Will Read
<p>Section 6 - Computer Literacy Committee a. The Computer Literacy Committee shall consist of nine (9) members, including the chairperson, appointed annually by the Pastor and confirmed by the congregation. b. Duties of the committee shall be: 1. Assuming responsibility for the management and operation of the _____ Computer Literacy Center. 2. Developing guidelines and procedures for utilization of the Center as a _____ support for the Church programs and a service and educational resource for _____ the Church and community. 3. Preparing and submitting an annual budget.</p>	<p>Section 6. Technology Committee</p> <p>The committee shall consist of a chairman and a representative from each ministry, one of who shall be a member of the finance committee. It shall be the function of this committee to identify areas of need; address technology issues throughout the church; and provide strategic direction to the Congregation on the effective utilization of technology to increase communication and connection throughout the church membership. The committee shall oversee the access, usage, and update of communication platforms including but not limited to the website, access to the virtual meeting products such as Zoom or Microsoft Meeting as utilized by the various church organizations.</p>	<p>Section 6. Technology Committee</p> <p>The committee shall consist of a chairman and a representative from each ministry, one of who shall be a member of the finance committee. It shall be the function of this committee to identify areas of need; address technology issues throughout the church; and provide strategic direction to the Congregation on the effective utilization of technology to increase communication and connection throughout the church membership. The committee shall oversee the access, usage, and update of communication platforms including but not limited to the website, access to the virtual meeting products such as Zoom or Microsoft Meeting as utilized by the various church organizations.</p>

<p>_____ c. With prior approval of the Ministry of Trustees, the committee may explore and seek other sources of funds and equipment.</p>		
<p>Submitted by: G. D. Mc Neal</p>		
<p>Rationale: Outline the duties and responsibilities of the Technology Committee.</p>		
<p>Bylaws Committee Recommendation: <i>Adoption</i></p>		
<p>Disposition: Require 2/3 vote</p>		

